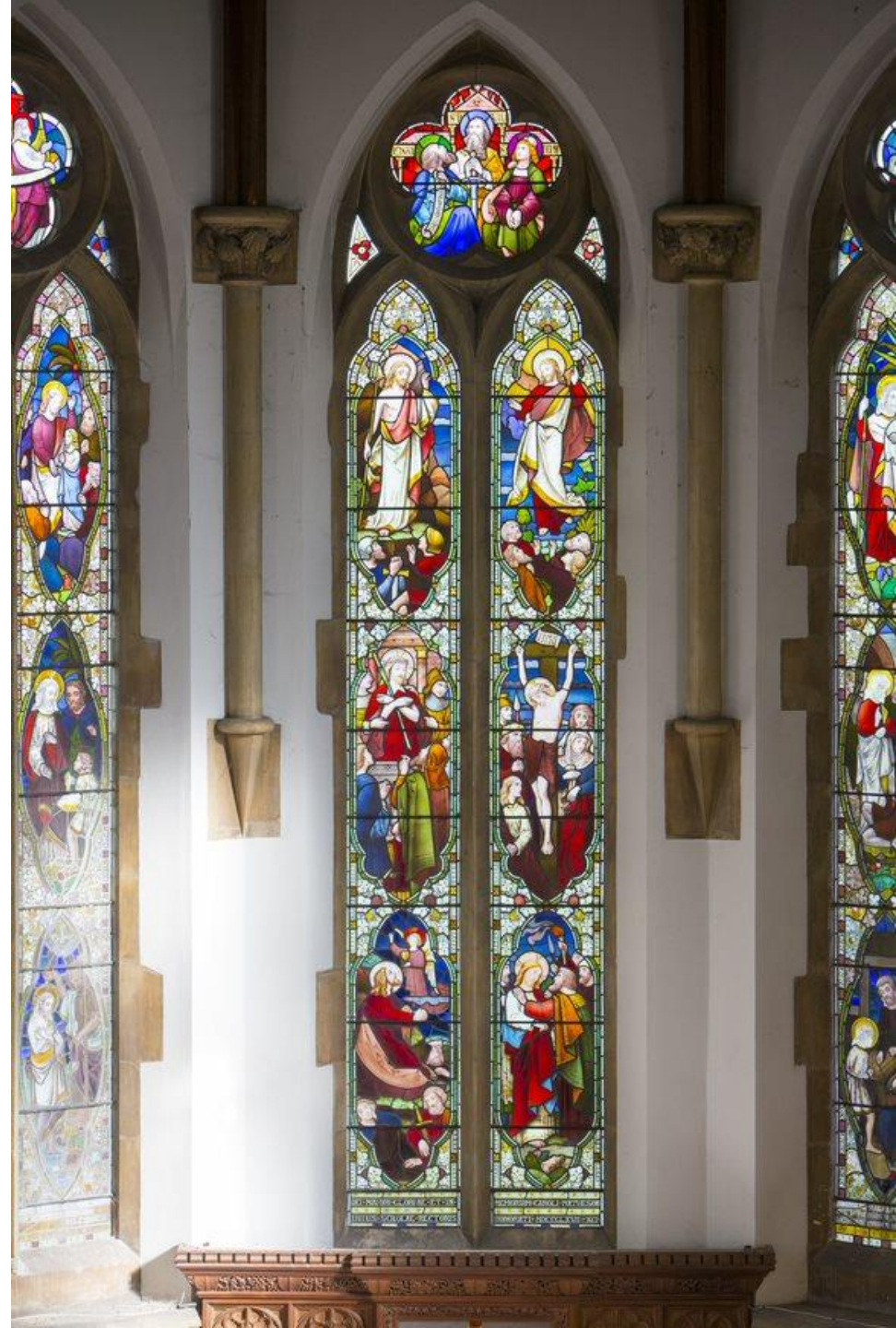




ST EDMUND'S
SCHOOL
CANTERBURY

Chaplaincy
From September 2021

St Edmund's School was founded in 1749 as a charity to educate orphaned children of the clergy. This pastoral ethos and strong connection with the Church of England have been the defining features of the school's development. Since 1971, St Edmund's has been the choir school for Canterbury Cathedral. As such, we maintain extremely close and valued links with the Cathedral. The School occupies a generous, broad and central position within the Anglican tradition. Chapel worship is at the heart of the School's spiritual life but we also recognise and celebrate the diversity of the St Edmund's community. Our chaplaincy therefore seeks to be respectful of all, accessible to all and an energetic force for fostering positivity and mutual understanding within St Edmund's. In short, we are looking to build a Ministry of Presence, with our Chaplain both defining and embodying the good conscience of the School.



St Edmund's School is a co-educational day and boarding school with c. 550 pupils from the ages of 3 to 18. From September 1996, the school has been completely independent. Its assets, including its properties and trust funds, are owned by an independent charitable company, limited by guarantee. The directors of this company are the School Governors.

The Pre-Prep, Junior, and Senior Schools are on the same site and are closely integrated, using the same Chapel, music and art facilities, dining hall, science laboratories and sports hall. The school prides itself on its friendly, family environment where every pupil and staff member is known and valued.

Although the majority of children are day pupils, one quarter of the school's pupils are boarders, from a wide range of backgrounds. The school operates a five-day teaching week, but also runs a Saturday morning activities programme which is optional for Senior School day pupils. All boarders participate in both Saturday and Sunday activities programmes.

Further information about St Edmund's may be found on the School's website:

www.stedmunds.org.uk



The Opportunity

Areas of Responsibility



St Edmund's is a vibrant and dynamic school with a wonderful, supportive ethos. The Chaplain will be a vital figure in the community – known by all and central to shaping our identity.

The Chaplaincy has three main areas of responsibility. They will be a key pastoral leader, act as the priest in the community with specific liturgical duties and oversee the spiritual life and direction of the School. There will also be an exciting opportunity to work collaboratively within the Canterbury Deanery.

Pastoral leadership

Primarily, the Chaplain should thus be available to all as a counsellor, friend and support. This will be achieved by:

- Working with the Executive Group to promote pupil and staff wellbeing
- Being available to any who might need to talk in confidence
- Relating sensitively to pupils and staff of all faiths (recognising their needs and religious festivals making special arrangements as required)
- Liaising with Deputy Head (Pastoral), Housemasters and other pastoral staff
- Contributing to pastoral developments and initiatives
- Address whole school pastoral issues through the chapel programme

Priestly/Liturgical

The Chaplain is expected to:

- Fulfil the disciplines and duties of the priesthood as a daily priority
- Plan, organise and conduct a range of Chapel services
- Be creative in their approach to services and worship in a relevant way to young people's lives
- Organise and lead school morning worship (twice each week for Senior, Junior and Pre-Prep Schools)
- Take voluntary weekday communion services (Tuesday lunchtime)
- Occasionally conduct marriages, baptisms and funerals
- Prepare pupils (and members of the wider school family) for annual confirmation
- Prepare and lead the annual Carol Service (held in Canterbury Cathedral) and the St Edmund's Day Service (held in the Colyer Ferguson Building, UKC)
- Care for the Chapel and the accoutrements of sacramentally centred worship
- Maintain close contact with Dean and Chapter at Canterbury Cathedral and Choir House staff
- Maintain strong working links with the local Christian community

Overseeing the spiritual health and direction of the school

- The Chaplain must act as a moral compass for the community and for individuals within it
- Find ways, both traditional and inventive, to promote the ideals of Christian service
- Challenge, inspire and encourage all members of the community to fulfil their spiritual lives
- Be involved in the full life of the school, contributing to its community ethos
- The Chaplain meets weekly with the Head to discuss the spiritual and pastoral direction of the school

Conditions and Benefits of service

Conditions

- Salary Scale: £27,710
- Start date: September 2021
- Hours: Ideally full time, but some flexibility may be available for the right candidate
- Accommodation: may be available
- Fee remission: available for all staff according to discretion of the governors, subject to change/withdrawal.
- Lunch is offered free-of-charge for all staff whose working hours encompass the time of school lunch and who accept the necessary supervisory role of staff and pupils during this period.
- Membership of company pension scheme, subject to the scheme terms and conditions
- St Edmund's School Canterbury is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

Benefits

- Welcoming, inclusive and happy community
- Beautiful onsite Chapel (with new pipe organ)
- Onsite accommodation for the Chaplain
- Membership of the Teachers' Pension Scheme (if employed with teaching responsibilities)
- Fee remission for children educated at the school
- Excellent opportunities for Continuous Professional Development
- A strong, supportive staff community who arrange social events

	Essential
<p>Personal qualities and competencies</p>	<ul style="list-style-type: none"> • A strong Christian faith • Alignment of beliefs with the St Edmund's School ethos • Enjoys working with children and has a caring approach to their welfare • Highly developed pastoral care qualities and is compassionate in their approach to others • The post is open to men or women of faith who are ordained by a church within the Anglican Communion

Applications

Applications must take the form of a completed application form and a concise covering letter outlining the candidate's suitability for the post. The names and contact details (including email addresses) of two referees are required (one of whom must be your current or most recent employer and neither referee should be a relative or someone known to you solely as a friend).

The deadline for receipt of applications is xxxx Applications should be emailed to: slh@stedmunds.org.uk

Personal information provided by candidates will be kept on a secure file in the school and will not be released to third parties outside the school without the permission of the person concerned, except where there is a legal requirement so to do.



WORCESTER



BIRMINGHAM



EXETER



SALISBURY



OXFORD



LONDON



DURHAM



WIMBORNE



BATHON



NORWICH



BRISTOL



BRISTOL